

§806. Definitions

As used in this subchapter, unless the context otherwise indicates, the following terms have the following meanings. [PL 1991, c. 474, §2 (NEW).]

1. Commission. "Commission" means the Maine Human Rights Commission described in Title 5, chapter 337, subchapter II.
[PL 1991, c. 474, §2 (NEW).]

1-A. Department. "Department" means the Department of Labor.
[PL 2017, c. 162, §1 (NEW).]

2. Employee. "Employee" means any person engaged to work on a steady or regular basis, whether full-time or part-time, by an employer located or doing business in the State.
[PL 1991, c. 474, §2 (NEW).]

3. Employer. "Employer" means any person, partnership, firm, association, corporation, employment agency, labor organization, joint apprenticeship committee or other legal entity, public or private, that is located or doing business in the State. The term "employer" includes, but is not limited to:

A. Any person, partnership, firm, association or corporation acting in the interest of any employer, directly or indirectly; and [PL 1991, c. 474, §2 (NEW).]

B. The State in its capacity as an employer. [PL 1991, c. 474, §2 (NEW).]
[PL 1991, c. 474, §2 (NEW).]

4. Sexual harassment. "Sexual harassment" has the same meaning as found in rules adopted by the Maine Human Rights Commission under the Maine Human Rights Act, Title 5, section 4572.
[PL 1991, c. 474, §2 (NEW).]

SECTION HISTORY

PL 1991, c. 474, §2 (NEW). PL 2017, c. 162, §1 (AMD).

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