**§3520. Protection of transit employees**

**1. Posting of signs.**  A transit district shall post signs in conspicuous places in all transit district facilities accessible to the public, including a building, terminal, kiosk, shelter or passenger rail, ferry, bus, bicycle or pedestrian facility, informing the public of the penalties for assaulting a transit employee.

[PL 2023, c. 476, §1 (NEW).]

**2. De-escalation training.**  All employees of a transit district must receive de-escalation training upon commencement of employment with the transit district and at least once annually thereafter. The transit district shall jointly approve the de-escalation training curriculum with the labor organization representing a plurality of the employees of the transit district, except that if the transit district is party to a joint labor‑management safety committee, the committee shall approve the curriculum. For purposes of this subsection, "de-escalation" means the reduction of violent or disruptive behavior and resolution and minimization of conflict through verbal engagement and calming techniques.

[PL 2023, c. 476, §1 (NEW).]

SECTION HISTORY

PL 2023, c. 476, §1 (NEW).

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